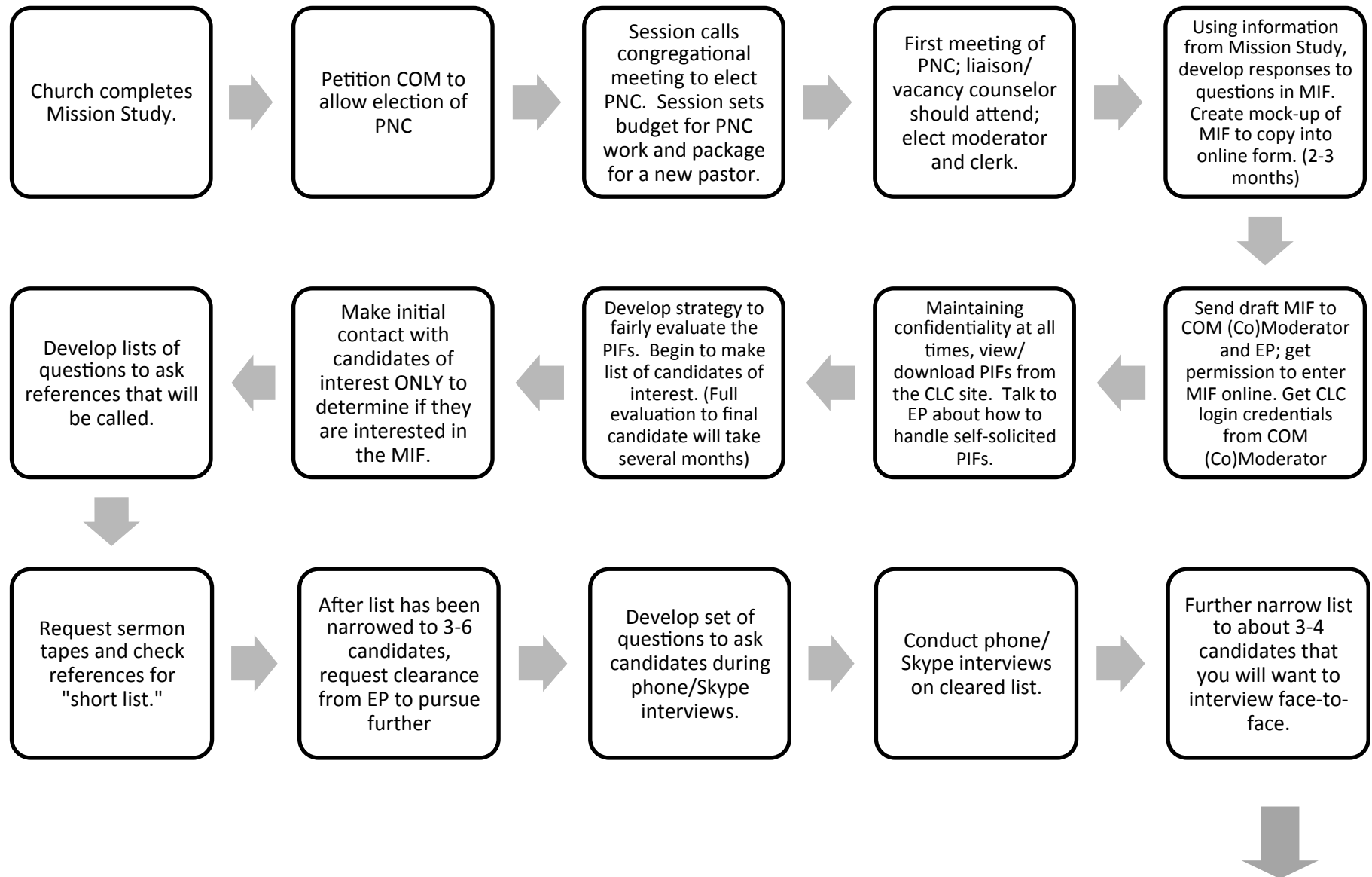
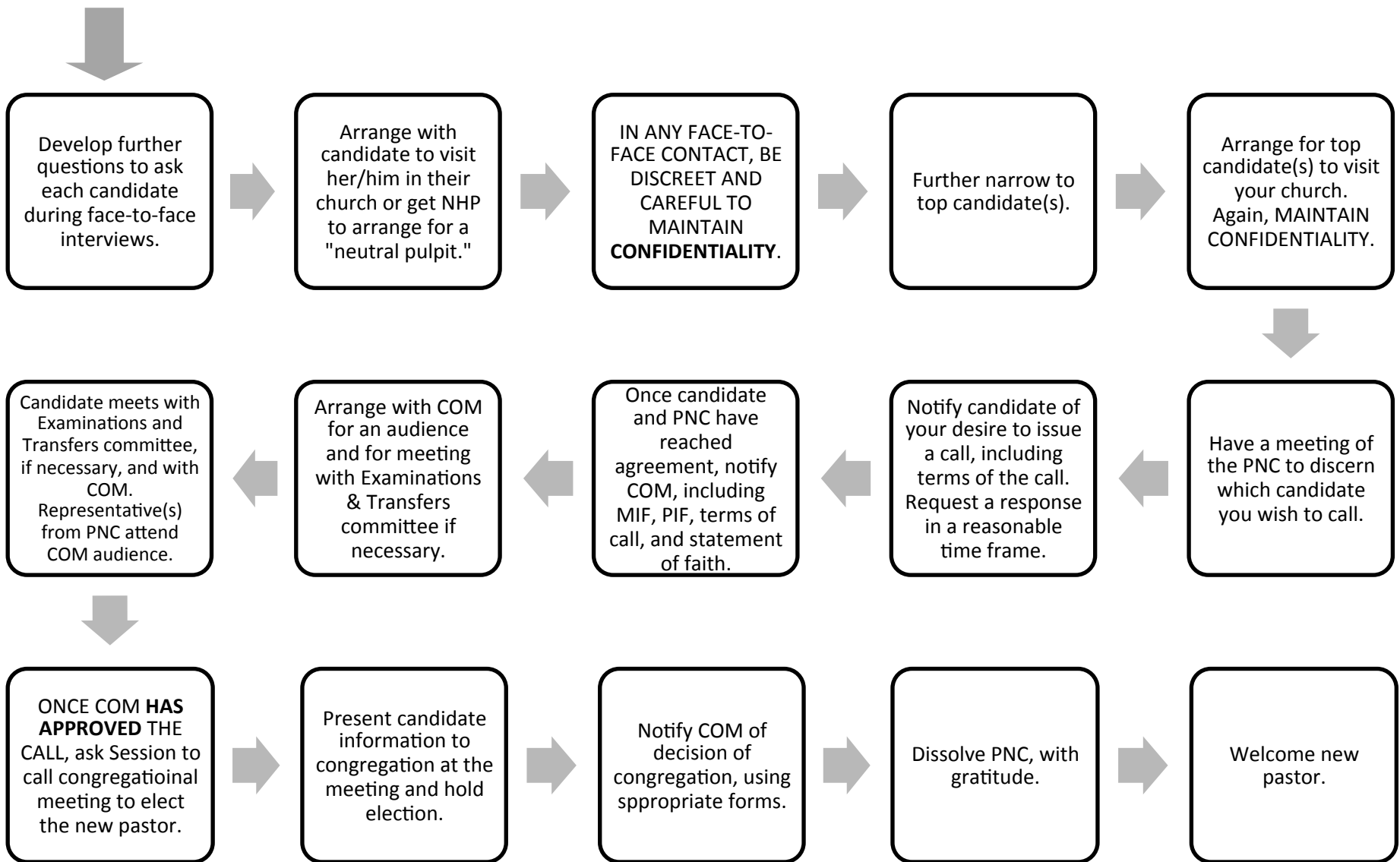


WORKFLOW FOR PNC IN CALLING A PASTOR*





***The work of the PNC may take a year or more, depending on whether they are able to reach a mutual decision with a candidate. The PNC may request CLC to perform another computer match if they feel they need to.**